

The development strategy of EURO VAST S.p.A. is based on a Mission that focuses on people and their needs, pursuing healthy ethical and entrepreneurial values that accompany the Group in all its strategic choices.

EURO VAST believes that the success of the Company is determined by the growing satisfaction of its Customers, obtained by operating in a sustainable environment, offering them articles of high quality and complying with product requirements, including those related to hygiene, safety and legality of the product itself.

To this end, EURO VAST has decided to adopt a management system (maintaining it over time) that complies with the following standards:

- QUALITY -ISO 9001
- HEALTH and SAFETY at WORK -ISO 45001
- ENVIRONMENT -ISO 14001
- PRODUCT HYGIENE and SAFETY -IFS-HPC
- Chain of Custody -FSC® (Logo License: FSC-C108633)
- Chain of Custody -PEFC (Logo License: PEFC/18-32-10)
- ECOLABEL
- NORDIC SWAN ECOLABEL
- Applicable laws, regulations and directives including those relating to specific categories of products manufactured and/or marketed.

To this end, the Management has made all the human, financial, technological and structural resources, necessary for the pursuit of the goals defined in this Policy, available.

With regard to the **QUALITY, SAFETY and LEGALITY OF ITS PRODUCTS**, the goals of EURO VAST are focused on:

- Compliance with the current specific legislation on General Product Safety (Reg (EU) n°988/2023) and for contact with food (Reg. (EC) n°1935/2004 and s.u.a., Reg. (EC) n°2023/2006 and s.u.a, D.M. 21/03/1973 and s.u.a. and other relevant regulations).
- Spreading the culture of product quality, safety and legality among employees.
- Careful selection of raw materials and suppliers.
- Continuous control of the product during all stages of its manufacturing.
- The implementation of a system of traceability of manufactured products.
- The application of Good Manufacturing Practices to the entire production process.
- The periodic training/ information of its employees on the hygiene, safety and legality of the product.
- The continuous verification of the hygienic-sanitary requirements of people, environments and equipment.
- Structural maintenance of the site.
- The rapidity in phase of delivery of the finished product.
- The maintenance and continuous improvement of the Quality System through the implementation and constant updating of procedures and operating instructions, in compliance with strict international standards, current legislation and customer standards.
- Research and use of efficient and technologically innovative machinery and equipment.
- The continuous search for the satisfaction of the Customer and especially the Final Consumer.

The Company Management considers the Quality System implemented, the most appropriate means to better meet the expectations of customers and at the same time pursue the priority goals set. The attention to Good Manufacturing Practices is a fundamental element for business success in order to guarantee a quality product also compared to what offered by our main competitors on the market.

All the general goals listed above are operationally translated also through the following specific goals to which the Company wants to strive:

- *ZERO complaints on product quality/hygiene and safety/food safety/consumer protection.*

EURO VAST, also aware of its responsibility towards the Environment and Health and Safety in the workplace, the impacts on the community, its employees and its suppliers, is convinced that its activities must be carried out with respect for the surrounding environment and for all stakeholders. To this end, has decided to undertake a path of Sustainability, monitored by specific reports, and developed according to the issues listed below.

With regard to the protection of **HEALTH AND SAFETY AT WORK**, EURO VAST is committed:

- To comply with the current legislation on health and safety in the workplace (D.Lgs. n°81/2008 and s.u.a. and other relevant laws) and the requirements signed by the company itself.
- To implement all possible interventions on equipment, materials and processes, to prevent accidents, injuries and occupational diseases.
- To train, inform and sensitize all its employees on the risks related to their work and on how to minimize the risks of accidents, injuries or occupational diseases.

With regard to the **ENVIRONMENT**, EURO VAST is committed to:

- Operate in compliance with mandatory laws and regulations (D.Lgs. n°152/2006 and s.u.a., and other relevant regulations), and those voluntarily signed by the organization itself.
- Work to reduce the consumption of resources and energy in relation to the amount of goods produced.
- Commit to continuous improvement through the monitoring and control of environmental impacts related to the consumption of energy and water resources, discharges, emissions into the atmosphere, noise, production of waste resulting from its activity. To this end, it will adopt the best economically compatible technologies for the machinery and materials used.
- Involve its main suppliers in the commitment for the protection of the Atmosphere, privileging the relationships of collaboration with those that adopt documented systems and methodologies in order to monitor and to minimize the environmental impacts tied to the own activity.
- Train, inform and sensitize all its collaborators on the environmental aspects related to their work, providing adequate means and tools to minimize their impacts.

All the general goals listed above are operationally translated also through the following specific goals to which the Company wants to strive:

- *ZERO serious accidents at work.*
- *ZERO fires.*
- *ZERO environmental accidents.*
- *Energy efficiency and evaluation of alternative solutions from renewable sources.*



- *Progressive replacement of virgin polymer packaging with materials containing increasingly larger fractions of recycled.*

As regards the **SOCIAL ASPECTS**, EURO VAST is committed to:

- Promote the welfare of its workers.
- Establish a partnership with its suppliers, based on transparency and laying the foundations for a satisfactory and lasting collaboration.
- Ensure transparency and reliability to all institutions with which it interfaces.
- Promote its image on the territory through welfare operations, promotion and support to local authorities, strengthening the perception of transparency and credibility towards citizens.

All the general goals listed above are operationally translated also through the following specific goals to which the Company wants to strive:

- *Ensure a healthy, safe and non-discriminatory working environment also through the adoption and release of the EURO VAST Ethical Code.*
- *Ensure adequate remuneration for the tasks performed and the commitment to their work.*
- *ZERO Major Non-conformities from Agencies or Institutes of control.*
- *Welfare support (supplementary health insurance, etc.).*

Aware of the environmental and social aspects related to its main raw material, EURO VAST has long achieved the certifications of Chain of Custody Forest PEFC and FSC, and confirms the commitment for years to come to buy exclusively celluloses from sustainably managed forests and controlled legal sources.

The Management periodically carries out a Review of the Integrated Management System to verify and ensure that this is implemented in an appropriate manner with respect to the organization and that it respects the commitments and goals set out in this document.

This Policy is made public and released:

- internally via display on the bulletin board,
- externally through publication within the section "SUSTAINABILITY and QUALITY" >>> "CORPORATE POLICY" of the institutional website www.eurovast.it.

Lucca, 6 May 2024

Approved by the Management

Legale Representative

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